



**SARVAJANIK  
UNIVERSITY**

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SARVAJANIK EDUCATION SOCIETY  
SMT. SHARDARANI RAMESHCHANDER



**S. R. LUTHRA INSTITUTE OF MANAGEMENT**

Approved by AICTE | Constituent College of Sarvajnik University

Report on “Session on Idea to Impact” organized by SSIP Committee of S. R. Luthra Institute of Management on 14<sup>th</sup> October, 2025 from 1:30 PM to 2:30 PM





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S. R. Luthra Institute of Management organized a session on Idea to Impact by Mr. Herrik Shah, Director, Hamps Bio, Ltd., Surat on 14<sup>th</sup> October 2025 from 1:30 pm to 2:30 pm.

Mr. Shah began the session by engaging the students in a simple yet reflective activity. He asked them to write down their names, their long-term goals, and the type of job or work they aspire to pursue on a sheet of paper. This initial exercise helped students become more aware of their ambitions and set the tone for a highly interactive and motivational session. He then shared his personal journey, highlighting key milestones, challenges, and turning points that shaped his professional life. Through a variety of real-life examples and relatable situations, he illustrated the importance of perseverance, clarity of purpose, and continuous self-improvement.

Mr. Shah also provided an overview of the different types of business structures—proprietorship, partnership, LLP, public limited, and private limited firms—explaining how each functions and the opportunities they offer. This discussion helped students gain a practical understanding of the business environment and the options available to them. A major theme of the session was the transition from dreaming to doing. He stressed that having a dream is only the first step; consistent actions, discipline, and planning are essential to convert those dreams into reality. Students were strongly encouraged to work steadily toward their long-term goals with commitment and focus.

He further explained the importance of recognizing both the general trend and the modern trend of any industry or sector one plans to enter. Understanding market changes, technological advancements, and customer expectations can help students align their aspirations with real-world opportunities.

Self-evaluation, according to Mr. Shah, is crucial. Students must assess their strengths, weaknesses, interests, and values before choosing a career path. He introduced the concept of KISS – Keep It Simple & Sweet, urging students not to overcomplicate their decisions or strategies. Through practical examples, he demonstrated how simplicity and clarity often lead to better outcomes.

Another key highlight of the session was his emphasis on the power of the subconscious mind. Mr. Shah encouraged students to cultivate a positive mindset, as thoughts greatly influence actions and eventual success. He motivated them to remain optimistic and act with confidence—no matter the circumstances. The session ended with vote of thanks.



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**The event was intended for:** Semester I and III

**Number of Students Attended:** 21

**Number of Faculties Attended:** 03

**Names of the Faculties Attended:** Dr. Ranjan Sabhaya, Dr. Rupal Chaudhari, Dr. Jayshree Sidhpuria

**Other Participants:** -----

**Outcome:** Students walked away with greater self-awareness, practical insights, and a renewed sense of motivation to pursue their dreams with determination.